



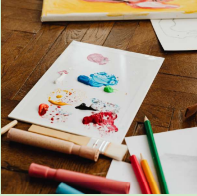
AL ZAHRA ACADEMY STRATEGIC PLAN 2024-2027

21st May 2024



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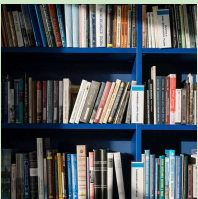
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GOAL

Our goal is to establish a faith based independent primary school in Victoria.

OUR TEAM

We are a team of highly committed, enthusiastic and determined individuals who have come together with a common goal; to establish a Melbourne-based independent school to preserve our cultural and religious values.

We have a diverse professional background that consists of a construction manager, business owners, teachers, an engineer, a social worker, an accountant, a financial planner, and geopolitical researcher.

With each contribution and volunteer, our team grows bigger and stronger everyday; bringing us one step closer to achieving our goal.



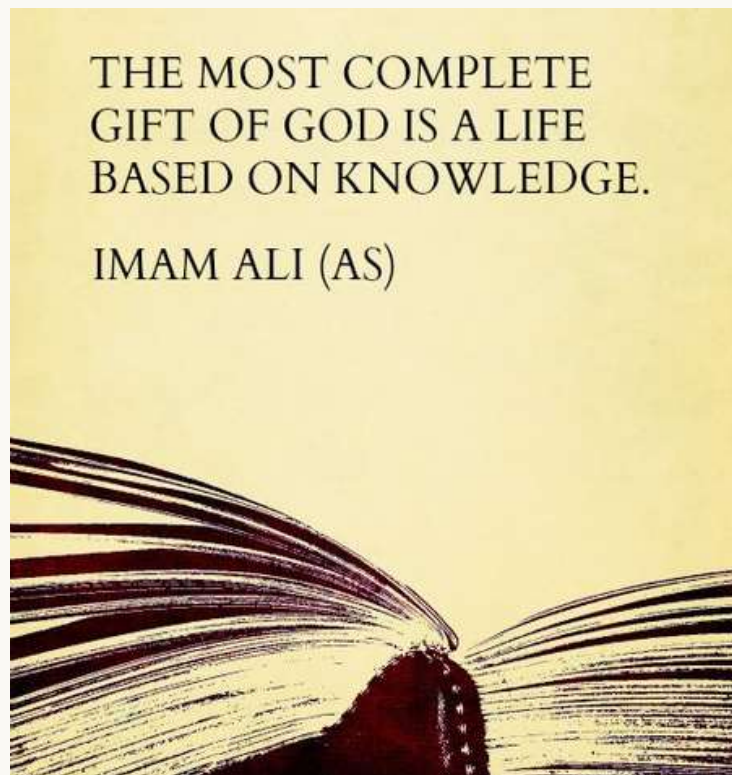
VISION

Our vision is to establish a safe learning environment, where children can acquire the necessary knowledge, skills, Islamic values and character to enable them to reach and further expand their potential as global citizens, whilst preparing them for adulthood.

Our ethos is to “continually improve;” as the famous saying goes, “Never stop learning, because life never stops teaching”.

Our aim is to create a sense of community and belonging to equip students with the faith and education required to be ambitious, productive and inspirational members of society.

Only with education and faith-based guidance can we prepare our children with the vital skills needed to manage and thrive in modern society; both economically and sociologically, making the world a better place.

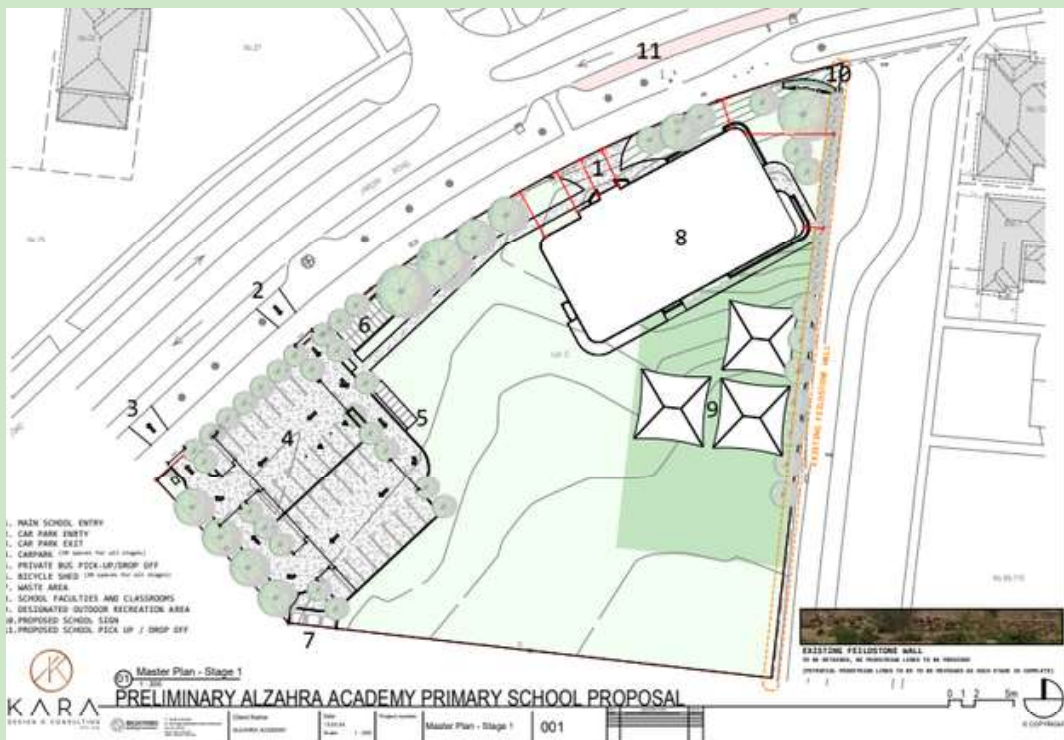


SITE ACQUISITION

At the end of 2023, Al Zahra Academy signed a contract on a 6,121m² parcel of land located in the Rathdowne Estate in Wollert.

Prior to purchasing this parcel of land, we met with local council (City of Whittlesea) and notified them of our intention to establish an Independent primary school at this location. They advised us that the site was zoned for an independent school in their precinct plan. Which means it is a perfect location for an independent primary school.

Settlement on the site occurred on the 1st of July 2024 marking the first major milestone for Al Zahra Academy. This allowed us to submit plans for construction to The Department of Transport and Planning for approval.



START UP CAPITAL & FUNDS RAISED

The overall target we need to raise is \$5,000,000. This will allow us to not only purchase the land outright, but also provide us with enough funding to construct stage one of Al Zahra Academy. With the aid of either a state or federal new school building grants.

This is based on our purchase of the school site, as well as the current cost estimate for stage one construction.

This overall target puts us in a strong position when applying for government grants that will contribute to the cost of stage one school building.

Our current position in terms of funds raised can be found on our website which we update monthly.

Our current revenue stream is from our monthly contributors. Their commitment and support to this project ensures Al Zahra Academy has a steady monthly income.

Along with our fundraising events throughout the year we are confident we can achieve our overall target. Our fundraising events are mainly sponsored with all proceeds going towards our fundraising goal. These events not only raise funds but bring families and people together.

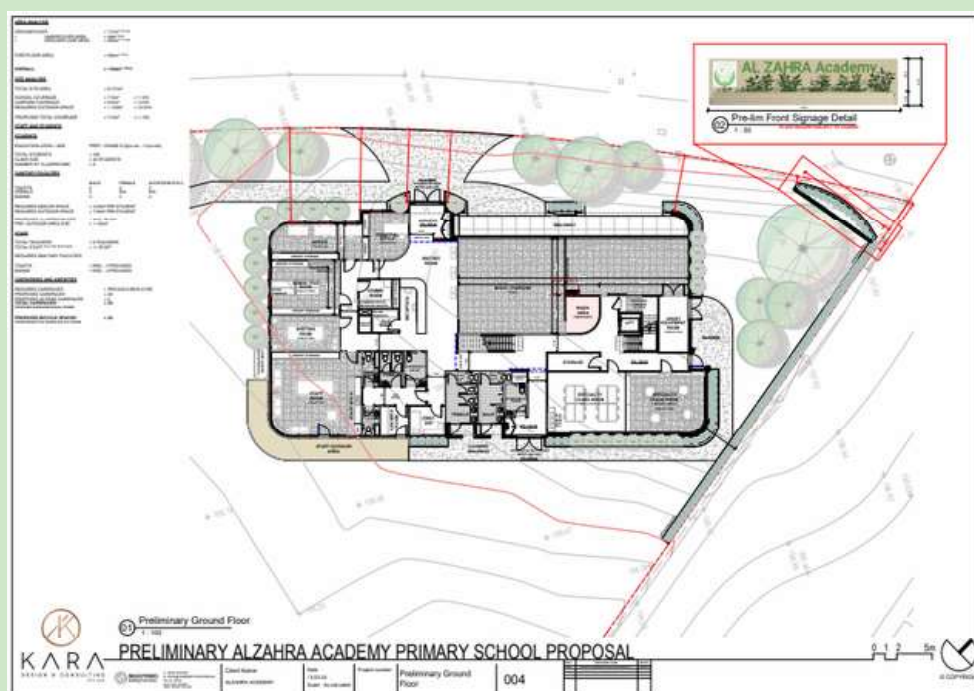
Teaching both young and old the importance of volunteering and being a part of community events.

FUNDING FOR THE CONSTRUCTION OF SCHOOL STAGE ONE.

We will apply for the state capital funding grant; the next available round is the 3rd which opens up in October 2024 & closes in early Feb 2025.

In order to have a strong and successful application we will need to ensure we have town planning approval for the development. Along with all our governance, policies, procedures, financial capability, enrolment numbers & QS report on the construction costs.

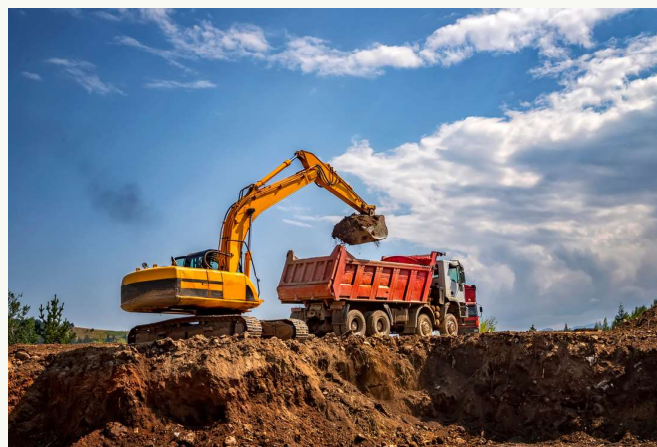
Application will be assessed by the ISV board; successful applicants will be notified in October 2025; funding agreement will then be signed in December 2025.



CONSTRUCTION OF STAGE ONE

Construction of stage one will commence in 2026 depending on the construction program and timeframe we plan to be operational by 2027 or 2028.

To minimise any downtime, whilst the application is being assessed we will instruct the architect to commence and complete the tender set of the school plans including engineering.



SCHOOL LICENSE APPLICATION

If we have confirmation of construction will be completed by December 2026, we will apply that year by 30th of June for school registration with the VRQA. If the construction phase will exceed past December 2026 we will apply for registration by June 30th 2027.

Upon successful application we will commence operation in Term one the following year.

Once we apply for school registration, we will commence the hiring process of required staff for year one of operation.



3 YEAR PLAN

YEAR ONE



To have the school registered and open for operation with a total enrolment number of 80 students from prep to grade two. In the first year, there will be nine staff members consisting of a principal, teachers and admin staff.

YEAR TWO

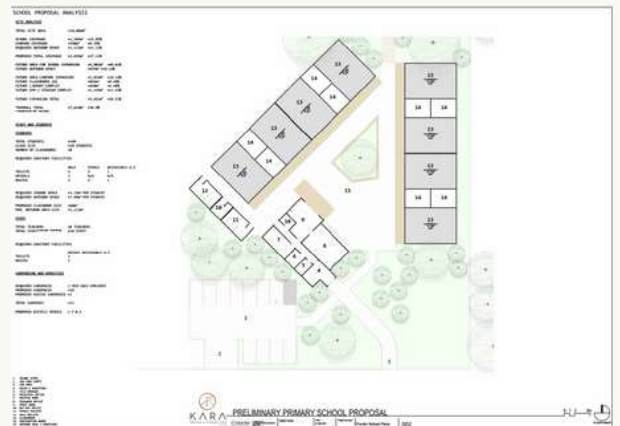


To grow student enrolments to 120 students. The goal will be to add an additional two prep classes whilst the existing classes progress to the next year level. Thus, the school will grow from prep to grade three in its second year of operation.

YEAR THREE



To continue to grow student enrolments to 160 students. The goal will be to add an additional two prep classes whilst the existing classes progress to the next year level. Thus, the school will grow from prep to grade four by the 3rd year of operation.



AL ZAHRA
Academy



THANK YOU